

# PARAMUS PUBLIC SCHOOLS

## 2024-2025 PUBLIC BUDGET HEARING

**SEAN ADAMS**

Superintendent of Schools

**TIMOTHY DONOHUE**

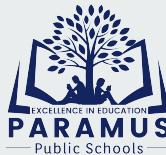
Assistant Superintendent of Schools

**BROOKE BARTLEY**

School Business Administrator/Board Secretary

---

May 6, 2024





The Paramus Public School system consists of eight schools that serve grades kindergarten through twelfth, with special programming for preschool age up to age 21, and with a total student enrollment of 3,674. Each year, the school's administration is tasked with developing a budget that will maintain the excellent programming and enhance areas as needed.

**5**  
Elementary

**2**  
Middle

**1**  
HS

# BUDGET PARAMETERS

The Paramus Board of Education provides the Administration with guiding principles to work with when developing the budget.

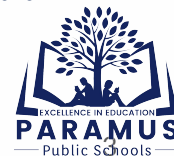
The budgetary development process consists of analysis of existing data and input from key stakeholders. This process starts early in the school year and extends into the winter months.

As with other school districts in New Jersey, we face similar challenges:

- A 2% cap on the amount of tax levy
- Rising insurance costs
- Rising costs of supplies, utilities, and construction
- Increased student needs
- Required changes to curriculum
- Technology refresh

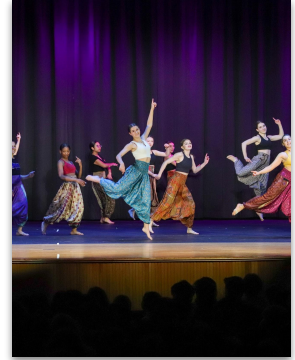
## BUDGET PARAMETERS

- nurture a growth mindset, cater to individualized learning needs, and foster collective advancement in core subjects
- bolster a culture of innovation, promoting effective, modern, and adaptable learning environments for students
- amplify community involvement and feedback
- enhance district facilities and systems, emphasizing energy efficiency and sustainable practices, while ensuring these changes are in line with the district's fiduciary responsibilities
- explore additional feasible non-tax revenue enhancements, identify potential budget reductions, make provision for staffing levels that maintain the district's current class size guidelines
- provide for any new personnel required by statute and regulations and initiatives
- make budgetary provision for the settlement of employee contracts with individuals and collective bargaining units
- provide resources aligned with district and board goals, and strategic plan
- anticipate flat state aid funding



# WHAT DOES THE BUDGET SUPPORT?

- At the High School, we offer 229 course offerings, 29 AP courses across 26 subjects, 78 clubs and 25 team sports
- At the Middle School, we offer advanced courses, remedial courses, 24 clubs, and 4 sports clubs
- Students have the option to participate in orchestra, chorus, string ensemble, flute ensemble, symphonic band, jazz band, and marching band offered across various grade levels
- Students participate in the arts with pottery, photography, graphic design, fashion design, dance, theater, and culinary arts
- Technology advancements such as 1:1 devices for all grades, interactive panels in grades K-5
- State-of-the-art security cameras, visitor monitoring systems, and trained armed security in all schools
- Transporting 2,401 students daily through 104 routes per day, supported by 24 staff members and contracted vendors
- Buildings and Grounds covers 761,050 square feet and 170+ acres
- 1,039 staff members across five elementary schools, two middle schools, and one high school



# NEW AND NOTEWORTHY MAINTAINING OUR INVESTMENTS

## CAPITAL IMPROVEMENTS

ROD Grants for HVAC improvements are supported in this budget. The work will take place over the next few years. The State funds 40% of the approved project costs. These projects address the aging HVAC systems in the district.

Roof replacements, restorations, and safety upgrades will take place at Paramus High School, West Brook MS, Ridge Ranch Elementary and Memorial Elementary. Gym windows and transom panels will be replaced at Stony Lane Elementary. Hallway and locker renovations at East Brook MS. Facade repairs and repointing Paramus High School, as well as courtyard renovations and indoor athletic facilities enhancements.

## MAINTENANCE RESERVES & SECURITY ENHANCEMENTS

Stadium railings, window treatments, lockdown shades, door replacements

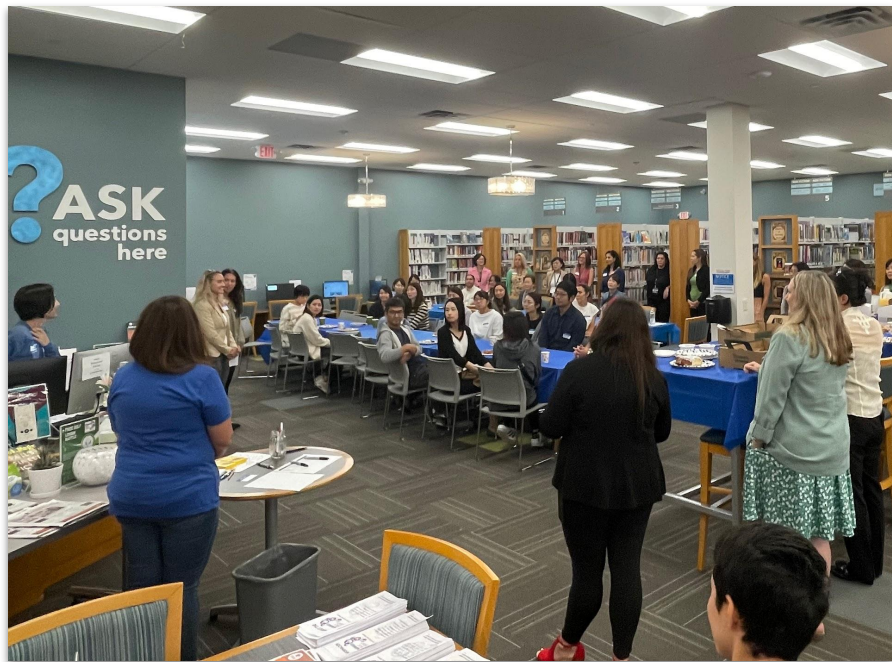
Door access systems and HVAC preventative maintenance services

## COMPLIANCE

AED Refresh-Janet's Law, Lead Testing, and S-1221 Menstrual Products







## NEW AND NOTEWORTHY STAFFING

### TEACHING

Elementary World Language

Elementary School Counselor

Academic Interventionists

Instructional Coaches

LLD Section

### OPERATIONS

Human Resources Manager

Realignment of Positions to  
K-12 subject area

# REVENUES

## COMPARISON

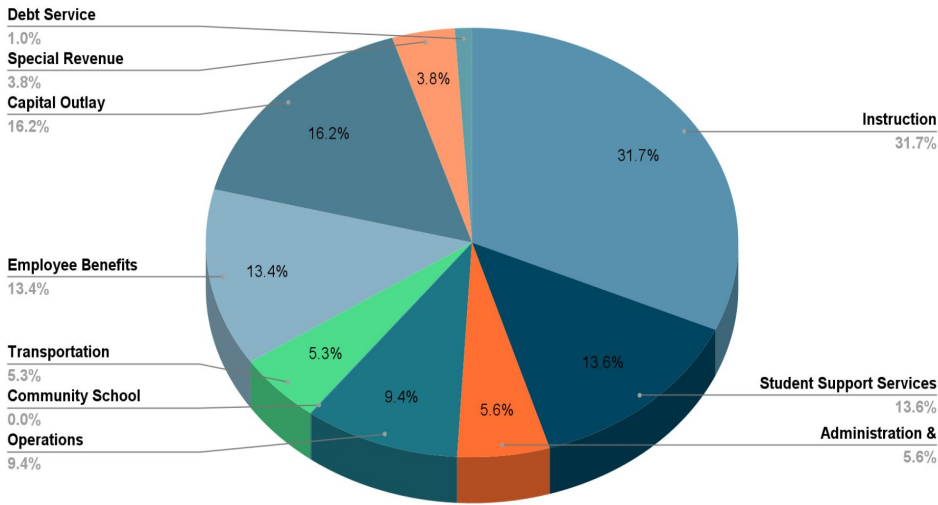
C

Fund	2023-2024 \$112,220,160	2024-2025 \$122,505,048	23-24 vs 24-25	
			<i>\$Diff</i>	<i>%Diff</i>
Total School Tax Levy	86,593,063	88,316,265	\$1,723,202	1.99%
State Aid	5,118,844	5,643,805	\$524,961.00	10.26%
Debt Service	1,334,913	1,281,019	(\$53,894)	-4.00%
Special Revenue	4,364,170	4,670,000	\$305,830	7.00%
Additional Rev. including Cap. Outlay	14,809,170	22,593,959	\$7,784,789	52.57%

# APPROPRIATIONS

Budget Category	2024-2025
Instruction	\$38,779,654.00
Student Support Services	\$16,704,047.00
Administration & Technology	\$6,864,894.00
Operations	\$11,539,794.00
Community School	\$60,500.00
Transportation	\$6,440,588.00
Employee Benefits	\$16,371,850.00
Capital Outlay	\$19,792,702.00
Special Revenue	\$4,670,000.00
Debt Service	\$1,281,019.00

2024-2025 Appropriations Budget, \$122,505,048





# TAX IMPACT

School Tax Rate Impact	Proposed FY 2025 1.99%
Rate per \$100 of Valuation:	0.718
Rate decreased over FY 23/24	-\$0.015
\$100,000 Assessed Value	\$718.00
Decrease for Average Assessed Home \$ 500,000	\$(75.00)/Year
Decrease for Average Assessed Home \$ 704,275	\$(105.64)/Year
Decrease for Average Assessed Home \$ 798,900	\$(119.83)/Year
<p><b>Notes:</b></p> <ul style="list-style-type: none"><li>• Rates Rounded</li><li>• Inclusive of Debt Service</li><li>• Calculation was based on 2024 Net Valuation: \$12,331,657,420.00</li><li>• Compared to 2023, the Net Valuation has increased by \$528,443,100.00</li></ul>	



# THANK YOU

QUESTIONS AND  
COMMENTS

EXCELLENCE IN EDUCATION  
PARAMUS

— Public Schools —