#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,126.0	3,070.0	3,056.0
On Roll Special Ed Full-Time	648.0	656.0	650.0
On Roll Special Ed Shared-Time	3.0		0.0
On Roll Subtotal	3,777.0	3,726.0	3,706.0
In Private School Placements	27.0	26.0	26.0
Sent to Other Districts Special Ed	15.0	12.0	19.0
Received	87.0	93.0	94.0

#### **Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	78,406,873	79,975,010	81,574,510
	Total Tuition	10-1300	1,177,634	935,000	942,197
Openand Fund Devenues from Local Courses	Rents and Royalties	10-1910	246,362	180,000	155,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	1,564,702	552,986	643,956
	Interest Earned on Capital Reserve Funds	10-1XXX	186,324	30,000	30,000
	Total Revenues from Local Sources		81,581,895	81,672,996	83,345,663
	Categorical Transportation Aid	10-3121	727,057	727,057	727,057
	Extraordinary Aid	10-3131	954,593	952,771	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,801,797	2,089,127	2,536,846
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	69,352	69,352	69,352
	Other State Aids	10-3XXX	62,799	62,799	0
	Total Revenues from State Sources		3,615,598	3,901,106	3,333,255
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	57,766	71,798	66,082
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		57,766	71,798	66,082
	Budgeted Fund Balance-Operating Budget	10-303	0	600,000	600,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,480,000	3,000,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	600,000	600,000
	Adjustment for Prior Year Encumbrances		0	1,070,789	0
	Actual Revenues (Over)/Under Expenditures		-1,702,749	0	0
General Fund Revenues	Total Operating Budget		83,552,510	90,396,689	90,945,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	86,025	74,279	45,000
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	86,025	74,279	45,000
Special Devenue Fund Devenues from State Sources	Other Restricted Entitlements	20-32XX	3,016,117	3,291,505	2,861,000
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		3,016,117	3,291,505	2,861,000
	Title I	20-4411-4416	318,042	369,704	240,000
	Title II	20-4451-4455	95,470	84,743	55,000
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	37,535	56,564	21,000
	Title IV	20-4471-4474	7,522	36,983	16,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,575,630	1,491,589	1,230,000

#### **Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		2,034,199	2,039,583	1,562,000
Special Revenue Fund Revenues	Total Grants and Entitlements		5,136,341	5,405,367	4,468,000
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	600,000	0	0
Debt Service Fund Transier and Other Financing	Transfers from Capital Reserve	40-5210	0	600,000	600,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	987,682	934,081	905,080
Debl Service Fund Revenues from Local Sources	Total Revenues from Local Sources		987,682	934,081	905,080
	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,587,682	1,534,081	1,505,081
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,587,681	1,534,081	1,505,081
All Fund Revenues	Total Revenues/Sources		90,276,532	97,336,137	96,918,081
Devenues Not of Transform	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	600,000	600,000
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		90,276,532	96,736,137	96,318,081

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	20,929,339	22,508,323	23,300,337
	Special Education-Instruction	11-2XX-100-XXX	7,830,426	8,187,613	8,383,881
	Basic Skills/Remedial-Instruction	11-230-100-XXX	383,884	393,850	310,300
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	652,365	691,032	773,074
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	316,633	321,227	319,778
	School-Sponsored Athletics-Instruction	11-402-100-XXX	865,104	834,769	843,750
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	625,422	647,050	702,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,705,243	4,257,819	4,010,600
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,649	59,240	55,450
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,003,175	1,120,479	1,048,000
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,881,264	3,105,269	3,083,241
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	232,606	350,000	368,053
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,432,520	1,540,287	1,571,593
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,001,377	1,985,250	2,263,280
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	938,309	1,004,204	981,901
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	765,745	814,733	836,192
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	106,646	136,060	143,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	943,320	1,097,748	1,112,180
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,718,378	4,010,620	3,891,798
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,120,708	1,265,604	1,242,116
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	684,998	799,160	692,230
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,598,373	9,980,062	10,316,749
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,543,210	3,892,965	4,335,159
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	14,015,212	16,642,678	15,804,600
	Total Undistributed Expenditures		46,741,733	52,062,178	51,756,942
General Fund Current Expenses	Total General Current Expense		78,344,906	85,646,042	86,390,562

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	1,594,818	900,201	448,475
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,608,678	2,819,870	71,813
Consider Outloar	Capital Reserve-Transfer to Capital Projects	12-000-400-931	36,691	0	3,000,000
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	600,000	600,000
	Interest Deposit to Capital Reserve	10-604	0	30,000	30,000
	Total Capital Outlay		4,840,187	4,350,071	4,150,288
	Summer School-Instruction	13-422-100-XXX	31,693	52,190	45,500
Special School Expenses for Summer School	Summer School-Support Services	13-422-200-XXX	13,995	15,000	15,000
	Total Summer School	13-422-X00-XXX	45,688	67,190	60,500
	Adult Education-Local-Instruction	13-602-100-XXX	136,974	139,000	139,000
Special School Expenses for Adult Education	Adult Education-Local-Support Services	13-602-200-XXX	169,706	179,099	204,650
	Total Adult Education-Local	13-602-X00-XXX	306,680	318,099	343,650
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	352,368	385,289	404,150
Concret Fund Fundance and Transfere	Transfer of Funds to Charter Schools	10-000-100-56X	15,049	15,287	0
General Fund Expenses and Transfers	General Fund Grand Total		83,552,510	90,396,689	90,945,000
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	86,025	74,279	45,000
	Nonpublic Textbooks	20-XXX-XXX-XXX	196,814	201,774	162,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	477,712	473,655	479,000
Special Devenue Fund Evenence for Other State Preisets	Nonpublic Handicapped Services	20-XXX-XXX-XXX	1,151,073	1,226,397	1,180,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	417,648	410,504	400,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	138,085	137,808	140,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	634,785	841,367	500,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,016,117	3,291,505	2,861,000
	Title I	20-XXX-XXX-XXX	318,042	369,704	240,000
	Title II	20-XXX-XXX-XXX	95,470	84,743	55,000
Choosed Devenue Fund Expenses for Foderal Drainste	Title III	20-XXX-XXX-XXX	37,535	56,564	21,000
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	7,522	36,983	16,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,575,630	1,491,589	1,230,000
	Total Federal Projects	20-XXX-XXX-XXX	2,034,199	2,039,583	1,562,000

# Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		5,136,341	5,405,367	4,468,000
Dobt Sonvice Fund Exponent	Total Regular Debt Service	40-701-510-XXX	1,587,681	1,534,081	1,505,081
Debt Service Fund Expenses	Total Debt Service Funds		1,587,681	1,534,081	1,505,081
All Fund Expenses	Total Expenditures/Appropriations		90,276,532	97,336,137	96,918,081
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	600,000	600,000
Expenses Net of Transfers	Total Expenditures Net of Transfers		89,676,532	96,736,137	96,318,081

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	17,597,593	18,513,937	16,353,861	12,783,861
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,200,000	2,334,953	2,334,953	2,334,953
Restricted for General Operating Budget	Legal Reserve	1,200,000	1,200,000	600,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	855,750	855,750	855,750	855,750
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,154,277	2,676,442	1,786,518	1,786,518
Unrestricted	Repayment of Debt	0	1	1	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,471	\$18,804	\$20,331	\$20,792	\$21,052
Total Classroom Instruction	\$10,424	\$10,264	\$11,242	\$11,363	\$11,589
Classroom-Salaries and Benefits	\$9,754	\$9,871	\$10,714	\$10,768	\$10,971
Classroom-General Supplies and Textbooks	\$658	\$372	\$510	\$566	\$597
Classroom-Purchased Services	\$13	\$21	\$19	\$29	\$22
Total Support Services	\$2,817	\$3,034	\$3,182	\$3,376	\$3,433
Support Services-Salaries and Benefits	\$2,328	\$2,425	\$2,660	\$2,676	\$2,743
Total Administrative Costs	\$2,080	\$2,140	\$2,302	\$2,456	\$2,359
Administration Salaries and Benefits	\$1,873	\$1,913	\$2,054	\$2,177	\$2,118
Total Operations and Maintenance of Plant	\$2,712	\$2,913	\$3,128	\$3,120	\$3,199
Operations and Maintenance-Salaries and Benefits	\$1,619	\$1,664	\$1,781	\$1,787	\$1,783
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$368	\$381	\$387	\$388	\$388
Total Equipment Costs	\$83	\$422	\$53	\$242	\$121
Legal Costs	\$19	\$32	\$22	\$24	\$28
Employee Benefits as a percentage of salaries*	28.64%	28.99%	33.31%	32.80%	30.40%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	The Police and Emergency Management work with the district on emergency plans, 911 drills and training and interactions on juvenile justice issues. The fire department used grant funds to install key boxes in all school buildings to store building keys and plans. Borough first responders attend three Emergency Response Team meetings annually to share resources and improve procedures. The Borough runs table top exercises with district personnel to improve practices.	0
	Works An agreement with the Borough of Paramus and the Board of Education has been established to cooperate in the used of Board owed athletic fields and facilities by the Boroughâ¿¿s Park and Recreation Department. In the summer of 2010, the Board and the Borough entered into a joint agreement to install a synthetic turf on the HS football field. In 2016, both parties jointly installed another turf field at the East Brook Middle School.	0
Municipal/Public Works	The DPW has painted parking lines for many years. The Board and Borough mutually assists each other during the winter to remove snow, and clear cross walks during severe storms. With respect to permits and inspection, the Building and Engineering Departments review the districtâ¿¿s plan documents, provide permits, and conducts inspections. Alternatively, the districtS mechanics assists the Borough with electrical and plumbing services.	0
	The Borough and Board share equipment including Lawn mowers, back hoes, line sprayers, welders, dump truck, etc. The Borough has used school buses for summer camp programs. The districtâ¿¿s bus fleet is used for the Boroughs Emergency Operations Plans relative to emergency evacuation.	0
	The Borough provides salt in the winter and allows the district to store materials in various Borough owned yards. The District uses the Borough's pumping stations to fuel its transportation and maintenance fleet.	0
	The Borough and Board share equipment including Lawn mowers, back hoes, line sprayers, welders, dump truck, etc. The Borough has used school buses for summer camp programs. The district's bus fleet is used for the Boroughs Emergency Operations Plans relative to emergency evacuation.	0
Transportation Services, including Fuel	The district has formed a jointure agreement with neighboring school districts to transport special needs and non-public students. Participates with several regional jointure commissions to bid special education and non-public transportation.	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	80,774,761
	(D) Total School Levy	81,694,341
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	8,044,578,260
Deremus Dereush	(H) Estimated Equalized Valuation (as of 10/01/19)	10,428,522,973
Paramus Borough	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0041
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0155
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7746
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7834

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	0
	Base Annual Salary Amount	\$203,010
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Alfredo Aguilar	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$7,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,193
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,589
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee Not eligible for benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee Not eligible for benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alfredo Aguilar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$173,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Carla Alvarez	Member of Collective Bargaining Unit (CBU)?	N
Calla Alvalez	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays

Name	Category	Measure
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$936
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,342
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Carla Alvarez	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Calla Alvalez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	0
	Base Annual Salary Amount	\$91,965
Clare Gorek	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Clare Gorek	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,891
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Clare Gorek	Additional Comment 1	None Reported
Clare Golek	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$88,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Gisela Aultmon	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$196
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Gisela Aultmon	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	0
	Base Annual Salary Amount	\$82,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Lliatraa Vaparakia	Shared District	None Reported
Histros Vaporakis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$138
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
Histres Vanarakia	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Histros Vaporakis	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	ABA Coordinator
	Base Annual Salary Amount	\$86,390
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Juan Castro	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$176
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,655
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Juan Castro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	0
	Base Annual Salary Amount	\$77,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
ludy Maaamar	Member of Collective Bargaining Unit (CBU)?	N
Judy Messmer	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$103
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
udu Maaamar	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
udy Messmer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	ABA Coordinator
	Base Annual Salary Amount	\$87,350
Laci Callari	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Laci Callari	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$185
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,696
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Laci Callari	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	0
	Base Annual Salary Amount	\$82,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Linda Pesa	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$143
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,492
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Linda Pesa	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	0
	Base Annual Salary Amount	\$116,130
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mattea Field	Shared District	None Reported
Mallea Field	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$2,740
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$436
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,113
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
Mattea Field	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Mallea Field	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Admin. Intern
	Base Annual Salary Amount	\$107,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
Michele Higgins	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$359
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Michele Higgins	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Michele Robinson	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/15
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays

Name	Category	Measure
	Total Allowances Amount	\$3,250
	Total Bonuses Amount	\$29,468
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,137
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Michele Robinson	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
Peter Cook	Job Title II	Information Technology
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$5,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Peter Cook	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$513
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No time vacation time accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Peter Cook	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$175,520
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Sean Adams	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$8,530
	Total Bonuses Amount	\$26,310
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$953
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,426
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefit

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Sean Adams	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$101,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Steve Campbell	Shared District	None Reported
Steve Campbell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$3,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$311
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,309
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
Ctove Comphell	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Steve Campbell	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Innovation & Instruction
	Base Annual Salary Amount	\$158,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Timothy Donohue	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$803
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,693
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Timothy Donohue	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported