

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	3,211.0	3,136.0	3,127.0
Pupils On Roll Regular Shared-Time	7.0	6.0	6.0
Pupils On Roll Special Ed Full-Time	660.0	657.0	646.0
Pupils On Roll Special Ed Shared-Time	7.0	9.0	9.0
Pupils On Roll SUBTOTAL	3,885.0	3,808.0	3,788.0
Pupils in Private School Placements	23.5	26.0	26.0
Pupils Sent to Other Districts Regular	3.0	2.5	2.5
Pupils Sent to Other Districts Special Ed	17.5	15.0	22.0
Pupils Received	79.0	92.0	92.0
Pupils in State Facilities		1.0	1.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	74,230,284	75,704,884	77,196,603
Total Tuition	10-1300	1,029,368	889,000	880,100
Rents And Royalties	10-1910	37,553	140,000	120,000
Unrestricted Miscellaneous Revenues	10-1XXX	1,601,542	1,033,274	454,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	2,600	20,000
Subtotal - Revenues From Local Sources		76,898,747	77,769,758	78,670,703
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	193,920	219,658	219,658
Extraordinary Aid	10-3131	486,210	486,210	0
Categorical Special Education Aid	10-3132	1,670,173	1,645,291	1,645,291
Categorical Security Aid	10-3177	60,533	69,352	69,352
Parcc Readiness Aid	10-3181	0	38,180	38,180
Per Pupil Growth Aid	10-3182	0	38,180	38,180
Professional Learning Community Aid	10-3183	0	37,800	37,800
Other State Aids	10-3XXX	116,085	39,725	0
Subtotal - Revenues From State Sources		2,526,921	2,574,396	2,048,461
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	63,378	45,381	55,836
Subtotal - Revenues From Federal Sources		63,378	45,381	55,836
Budgeted Fund Balance - Operating Budget	10-303	0	800,000	600,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	3,350,000	3,500,000
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	0	300,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	400,000
Adjustment For Prior Year Encumbrances		0	450,098	0
Actual Revenues (Over)/Under Expenditures		-3,156,161	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Operating Budget		76,332,885	84,989,633	85,575,000
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	73,153	156,218	75,318
Total Revenues From Local Sources	20-1XXX	73,153	156,218	75,318
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	2,077,098	2,322,109	2,216,000
Total Revenues From State Sources		2,077,098	2,322,109	2,216,000
Revenues from Federal Sources:				
Title I	20-4411-4416	290,185	431,426	248,000
Title II	20-4451-4455	89,006	195,849	82,000
Title III	20-4491-4494	31,228	150,202	39,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,434,624	1,554,392	1,177,200
Total Revenues From Federal Sources		1,845,043	2,331,869	1,546,200
Total Grants And Entitlements		3,995,294	4,810,196	3,837,518
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	0	0	300,000
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,664,672	1,186,267	950,492
Total Revenues From Local Sources		1,664,672	1,186,267	950,492
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	234,467	391,215	0
Budgeted Fund Balance	40-303	0	0	281,990
Total Local Repayment Of Debt		1,899,139	1,577,482	1,532,482
Actual Revenues (Over)/Under Expenditures		-281,358	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Repayment Of Debt		1,617,781	1,577,482	1,532,482
Total Revenues/Sources		81,945,960	91,377,311	90,945,000
Deduct Transfer-Transfers From Capital Reserve	40-5210	0	0	300,000
Total Revenues/Sources Net of Transfers		81,945,960	91,377,311	90,645,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	20,376,372	21,324,582	22,090,889
Special Education - Instruction	11-2XX-100-XXX	6,967,225	7,336,234	7,398,783
Basic Skills/Remedial - Instruction	11-230-100-XXX	257,275	263,500	392,611
Bilingual Education - Instruction	11-240-100-XXX	572,810	597,762	637,009
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	325,116	306,601	319,178
School-Sponsored Athletics - Instruction	11-402-100-XXX	795,886	817,129	820,720
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	617,913	689,360	650,400
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,532,072	3,615,307	4,089,287
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	48,953	49,555	50,545
Undist. Expenditures - Health Services	11-000-213-XXX	839,300	879,629	903,600
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,596,894	2,770,493	2,636,800
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	368,013	429,896	300,000
Undist. Expenditures - Guidance	11-000-218-XXX	1,228,464	1,267,392	1,302,578
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,387,585	1,411,156	1,386,120
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	739,818	756,091	772,116
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	709,889	712,854	755,347
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	82,347	159,790	115,860
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	706,105	990,731	928,237
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,643,035	3,716,530	3,838,358
Undist. Expend. - Central Services	11-000-251-XXX	977,725	1,068,590	1,111,123
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	498,639	618,589	571,360
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,160,238	10,058,529	10,504,429
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,936,637	3,216,446	3,276,595
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,659,878	17,168,654	15,741,250
Total Undistributed Expenditures		43,115,592	48,890,232	48,283,605
Total General Current Expense		73,028,189	80,225,400	80,593,195

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	346,838	432,014	474,500
Facilities Acquisition And Const. Serv.	12-000-400-XXX	229,028	2,863,005	221,813
Capital Reserve - Transfer To Capital Projects	12-000-400-931	2,000,000	657,225	3,500,000
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	0	300,000
Interest Deposit To Capital Reserve	10-604	0	2,600	20,000
Total Capital Outlay		2,575,866	3,954,844	4,516,313
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	40,037	64,618	60,600
Summer School - Support Services	13-422-200-XXX	11,068	22,000	20,000
Total Summer School	13-422-X00-XXX	51,105	86,618	80,600
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	479,707	499,424	192,092
Adult Education-Local-Support Serv.	13-602-200-XXX	188,718	195,393	192,800
Total Adult Education-Local	13-602-X00-XXX	668,425	694,817	384,892
Total Special Schools	13-XXX-XXX-XXX	719,530	781,435	465,492
Transfer Of Funds To Charter Schools	10-000-100-56X	9,300	27,954	0
General Fund Grand Total		76,332,885	84,989,633	85,575,000
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	73,153	156,218	75,318
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	223,746	243,017	186,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	377,648	403,220	400,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	885,080	949,164	925,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	384,070	399,510	400,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	99,775	105,248	105,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Nonpublic Security Aid	20-XXX-XXX-XXX	106,779	221,950	200,000
Total Other State Projects		2,077,098	2,322,109	2,216,000
Total State Projects	20-XXX-XXX-XXX	2,077,098	2,322,109	2,216,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	290,185	431,426	248,000
Title II	20-XXX-XXX-XXX	89,006	195,849	82,000
Title III	20-XXX-XXX-XXX	31,228	150,202	39,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,434,624	1,554,392	1,177,200
Total Federal Projects	20-XXX-XXX-XXX	1,845,043	2,331,869	1,546,200
Total Special Revenue Funds		3,995,294	4,810,196	3,837,518
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,617,781	1,577,482	1,532,482
Total Debt Service Funds		1,617,781	1,577,482	1,532,482
Total Expenditures/Appropriations		81,945,960	91,377,311	90,945,000
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	0	0	300,000
Total Expenditures Net of Transfers		81,945,960	91,377,311	90,645,000

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	2,130,761	2,052,593	1,690,791	1,690,791
--Repayment of Debt	632	281,990	281,990	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	12,464,856	15,072,176	12,086,578	8,306,578
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,300,000	1,600,000	1,600,000	1,600,000
--Legal Reserve	1,100,000	1,400,000	600,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	794,000	794,000	794,000	394,000
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,537	\$17,094	\$18,826	\$19,305	\$19,363
Total Classroom Instruction	\$9,182	\$9,483	\$10,458	\$10,657	\$10,766
Classroom-Salaries and Benefits	\$8,678	\$8,961	\$9,996	\$10,169	\$10,266
Classroom-General Supplies and Textbooks	\$489	\$509	\$444	\$469	\$481
Classroom-Purchased Services	\$14	\$13	\$18	\$19	\$19
Total Support Services	\$2,463	\$2,554	\$2,719	\$2,857	\$2,754
Support Services-Salaries and Benefits	\$2,051	\$2,141	\$2,361	\$2,394	\$2,358
Total Administrative Costs	\$1,907	\$1,901	\$2,126	\$2,190	\$2,177
Administration Salaries and Benefits	\$1,725	\$1,739	\$1,884	\$1,932	\$1,945
Total Operations and Maintenance of Plant	\$2,551	\$2,702	\$3,031	\$3,104	\$3,204
Operations and Maintenance-Salaries and Benefits	\$1,394	\$1,499	\$1,691	\$1,718	\$1,732
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$336	\$354	\$372	\$378	\$377
Total Equipment Costs	\$206	\$89	\$61	\$114	\$126
Legal Costs	\$20	\$10	\$16	\$17	\$17
Employee Benefits as a percentage of salaries*	30.41%	30.39%	36.43%	36.28%	32.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Misc. Revenue Community School	454,000	Outsourced Before and After(SACC program)resulting a reduction in revenue and expenditures.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	Utilities- The district participates ACES, a state wide consortium of districts, to get bulk pricing for the direct purchase of third party natural gas and electricity.	0
Transportation Services, including Fuel	The district has formed a jointure agreement with neighboring school districts to transport special needs and non-public students. Participates with several regional jointure commissions to bid special education and non-public transportation.	0
Municipal/Public Works	The Police and Emergency Management work with the district on emergency plans, 911 drills and training and interactions on juvenile justice issues. The fire department used grant funds to install key boxes in all school buildings to store building keys and plans. Borough first responders attend three Emergency Response Team meetings annually to share resources and improve procedures. The Borough runs table top exercises with district personnel to improve practices.	0
Municipal/Public Works	The borough uses school buildings for various functions including meetings, candidate debates, and other recreational events. The school facility is also used as an emergency station.	0
Municipal/Public Works	An agreement with the Borough of Paramus and the Board of Education has been established to cooperate in the used of Board owed athletic fields and facilities by the Borough's Park and Recreation Department. In the summer of 2010, the Board and the Borough entered into a joint agreement to install a synthetic turf on the HS football field. In 2016, both parties jointly installed another turf field at the East Brook Middle School.	0
Municipal/Public Works	The Borough and Board share equipment including Lawn mowers, back hoes, line sprayers, welders, dump truck, etc. The Borough has used school buses for summer camp programs. The district's bus fleet is used for the Boroughs Emergency Operations Plans relative to emergency evacuation.	0
Municipal/Public Works	The Borough provides salt in the winter and allows the district to store materials in various Borough owned yards. The District uses the Borough's pumping stations to fuel its transportation and maintenance fleet.	0
Municipal/Public Works	The DPW has painted parking lines for many years. The Board and Borough mutually assists each other during the winter to remove snow, and clear cross walks during severe storms. With respect to permits and inspection, the Building and Engineering Departments review the district's plan documents, provide permits, and conducts inspections. Alternatively, the districts mechanics assists the Borough with electrical and plumbing services.	0
Insurance Coverages and Benefits	The district participates in a joint insurance fund to self-insure for workers compensation. The pool groups more than 40 districts to purchase general liability insurance at economical rates.	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	76,450,744
(B) Estimated Net Taxable Valuation (as of 10/01/16)	8,008,020,477
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.9547
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	77,519,124
(E) Estimated Net Taxable Valuation (as of 10/01/16)	8,008,020,477
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.9680

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	76,450,744
(H) Estimated Equalized Valuation (as of 10/01/16)	9,650,648,203
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7922
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	77,519,124
(K) Estimated Equalized Valuation (as of 10/01/16)	9,650,648,203
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.8033

NAME=Clare Gorek

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	
Base Annual Salary Amount	\$85,605
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$125
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,622
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Clare Gorek

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gisela Aultmon

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation
Base Annual Salary Amount	\$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$1,464
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$102
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,154
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gisela Aultmon

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Juan Castro

CATEGORY	MEASURE
Job Title	Other
Job Title II	ABA Coordinator
Base Annual Salary Amount	\$80,620
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$550
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$94
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,550
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Juan Castro

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathleen McCann

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Information Technology
Base Annual Salary Amount	\$93,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$3,244
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$171
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,935
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathleen McCann

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Laci Callari

CATEGORY	MEASURE
Job Title	Other
Job Title II	ABA Coordinator
Base Annual Salary Amount	\$81,520
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$180
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$99
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,352
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Laci Callari

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Linda Pesa

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	
Base Annual Salary Amount	\$76,640
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Hoidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$69
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,242
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Linda Pesa

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mattea Field

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$97,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$2,220
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$195
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,304
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mattea Field

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michele Robinson

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$6,878
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$632
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,086
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michele Robinson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Autorino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Building and Grounds
Base Annual Salary Amount	\$117,540
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$2,157
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$323
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,173
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Autorino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sean Adams

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$162,360
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$8,225
Total Bonuses Amount	\$24,336
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$601
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,869
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sean Adams

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Steve Cea

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$183,570
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Annual Holidays
Total Allowances Amount	\$8,084
Total Bonuses Amount	\$6,050
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$732
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,766
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued Vacation Pay
Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Steve Cea

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	